EMPLOYEE HEALTHCARE/LIFE ENROLLMENT FORM



Group Name	Group Number	

NOTE: UPON COMPLETION, THIS FORM REPLACES ANY AND ALL PREVIOUS ENROLLMENT FORM	S		
EMPLOYEE INFORMATION EMPLOYEE NAME (LAST, FIRST, MIDDLE INITIAL)	DATE OF BIRTH	SOCIAL SECURITY NUMBER	
STREET/MAILING ADDRESS			
CITY, STATE, ZIP	SEX	HOME PHONE NUMBER	
MARITAL STATUS: SINGLE -MARRIED -DIVORCED -WIDOWED	DATE OF FULL TIME EMPLOYMENT		
COVERAGE REQUEST: EMPLOYEE/SINGLE -HEALTH -LIFE (IF APPLICABLE) AMOUNT OF COVERAGE \$ SPOUSE -HEALTH -LIFE (IF APPLICABLE) CHILDREN -HEALTH -LIFE (IF APPLICABLE) I DECLINE MEDICAL COVERAGE FOR: -MYSELF AND MY ELIGIBLE DEPENDENTS -MY SPOUSE -MY DEPENDENTS (COMPLETE BACK OF FORM)			
DEPENDENT INFORMATION: PLEASE COMPLETE FOR ALL DEPENDENTS COVERED BY THIS REQUEST DOES DEPENDENT HAVE			
Sex Relationship Date of Birth Dependent Name (First and Last) M/F to Employee Mo/Day/Yr	SOCIAL SECURITY #	OTHER COVERAGE? IF SO, LIST INSURANCE CO. NAME	
SPOUSE SPOUSE			
1.			
2.			
3.			
(LIST ADDITIONAL CHILDREN ON AN ATTACHED SHEET.) ATTACH COPIES OF LEGAL COURT CUSTODY DE	CREES OR QUALIFIED MED	DICAL CHILD SUPPORT ORDER	
ARE ANY DEPENDENTS OVER THE AGE OF 25 ELIGIBLE FOR OTHER HEALTH COVERAGE? -YES -NO (IF THEY DO BECOME ELIGIBLE FOR OTHER HEALTH COVERAGE, IT IS THE PARTICIPANTS RESPONSIBLITY TO NOTIFY THE HR DEPT WITH THAT INFO).			
DEPENDENT NAME/SCHOOL DEPENDENT NAME/SCHOOL			
Spouse Information: Complete only if requesting coverage for spouse Is Spouse Employed? -Yes -No Spouse's Employer (Company Name) Employer Address (City, State, Zip) Is Spouse Employed? -Yes -No Does your spouse have Group Medical Insurance through his/her employer? Is Spouse Employer? -Yes -No			
IF Yes,SingleFamily Effective Date of Coverage: IF You or any dependent(s) listed above will be covered by Medicare while enrolled in this health Plan, please complete the following: Enrollee Name Medicare # Part A Effective Date Part B Effective Date Is Medicare eligibility due to:			
IS ANY DEPENDENT OR SPOUSE DISABLED? -YES -NO NAME OF DISABLED (QUESTION ASKED FOR COORDINATION OF BENEFITS INFO ONLY) DEPENDENT		ITY/DATE DISABILITY BEGAN	
Life Insurance Beneficiary Designation List your Primary and Contingent (2 ND Choice) Beneficiaries here. If you list more than one Primary or Contingent Beneficiary, your benefit will be divided equally among the surviving beneficiaries unless you indicate otherwise. You may change your beneficiary at any time. (If beneficiary is a trust, give complete name of trust and trustee.) Primary Beneficiary Name(s) and Relationship to you Contingent Beneficiary Name(s) and Relationship to you			
IMPORTANT NOTICE			
PLEASE CAREFULLY REVIEW AND SIGN THE REVERSE SIDE.			
YOUR SIGNATURE IS REQUIRED BEFORE THIS FORM CAN BE PROCESSED !!			
<u>EMPLOYER USE ONLY – PLEASE COMPLETE</u> <u>EMPLOYER USE ONLY – PLEASE COMPLETE</u> CHANGE: (CHECK ONE) -SPECIAL ENROLLEE -LATE APPLICANT -COBRA -RETIREE -OTHER PLEASE EXPLAIN <u>CHANGE AND DATE OF "QUALIFYING" EVENT</u> AND EMPLOYEE/DEPENDENT NAMES, IF APPLICABLE:			
COVERAGE REQUEST: EMPLOYEE/SINGLE -HEALTH -LIFE AMOUNT \$ -DECLINE MEDICAL COVERAGE SPOUSE -HEALTH -LIFE -DECLINE MEDICAL COVERAGE CHILDREN -HEALTH -LIFE -DECLINE MEDICAL COVERAGE			
HIRE DATE ELIGIBILITY DATE ORIGINAL EFFECTIVE DATE OF EFFECTIVE DATE O MEDICAL COVERAGE CHANGE		ER AUTHORIZED SIGNATURE	
PRIOR CREDITABLE COVERAGE REQUEST:			

THE HEALTH POOL OF SOUTH DAKOTA

IMPORTANT INFORMATION: PLEASE READ AND SIGN BELOW HEALTHCARE SPECIAL ENROLLMENT PROVISION, DECLINATION AND CONTACT INFORMATION

SPECIAL ENROLLMENT PROVISION

Loss of Other Coverage. If you decline enrollment for yourself or for an eligible dependent (including your spouse) while other health insurance or group health plan coverage is in effect, you may be able to enroll yourself and your dependents in this plan if you or your dependents lose eligibility for that other coverage (or if the employer stops contributing toward you or your dependents' other coverage). However, you must request enrollment within <u>31 days</u> after you or your dependents' other coverage ends (or after the employer stops contributing toward the other coverage).

Loss of Medicaid or SCHIP: If you decline enrollment for yourself or for an eligible dependent (including your spouse) while on Medicaid or SCHIP you may be able to enroll yourself and your dependents in this plan if you or your dependents lose eligibility for that coverage. However, you must request enrollment within 60 days after you or your dependents lose that coverage.

New Dependent by Marriage, Birth, Adoption, or Placement for Adoption. In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your new dependents. However, you must request enrollment within <u>31 days</u> after the marriage, birth, adoption, or placement for adoption.

Eligibility for Premium Assistance under Medicaid or CHIP.

If the current employee or dependent becomes eligible for a new premium assistance subsidy plan under Medicaid or Children's Health Insurance Program (CHIP), you may be able to enroll yourself and your eligible dependents. You must request enrollment within <u>60 days</u>.

DECLINATION OF COVERAGE

If you do not gain special enrollment rights upon a loss of other coverage, you cannot enroll yourself or your dependents in the plan at any time other than the plan's annual open enrollment period (if applicable), unless special enrollment rights apply because of a new dependent by marriage, birth, adoption, or placement for adoption. Further, anyone whom you enroll during annual open enrollment will be treated as a "late enrollee" (unless that person happens to be entitled to special enrollment during the annual open enrollment period).

I have been given the opportunity to participate in the group healthcare plan offered by my employer and I decline participation for:

Names:

Myself And My Eligible Dependents: Names: _____

My Eligible Dependents:

Reason For Declining Coverage (Check One):

Currently Covered Under Another Medical Benefit Plan

Other

IMPORTANT: THIS FORM MUST BE COMPLETED AND ON FILE WITH YOUR EMPLOYER OR THE SPECIAL ENROLLMENT PERIOD DESCRIBED ABOVE WILL NOT APPLY.

CONTACT INFORMATION

All questions should be directed to The Health Pool of South Dakota at 1-800-658-3633 or Wellmark Customer Service at 1-800-774-0384.

ASSIGNMENT AND AUTHORIZATION

ASSIGNMENT: I HEREBY AUTHORIZE PAYMENTS DIRECTLY TO THE PROVIDER OF SERVICE BY MY EMPLOYER'S HEALTHCARE PLAN HEREIN NAMED OF THE GROUP BENEFIT'S PAYABLE TO ME. I UNDERSTAND I AM FINANCIALLY RESPONSIBLE FOR CHARGES NOT COVERED BY THIS ASSIGNMENT.

AUTHORIZATION: I HEREBY AUTHORIZE RELEASE, TO OR BY WELLMARK BLUE CROSS BLUE SHIELD OF SOUTH DAKOTA OF ANY HOSPITAL, MEDICAL, OR OTHER INSURANCE INFORMATION CONCERNING MYSELF OR ANY OF MY DEPENDENTS WHICH MAY BE REQUIRED TO PROCESS MY CLAIM. A PHOTOCOPY OF THIS AUTHORIZATION MAY BE HONORED. I HEREBY REQUEST THE AMOUNT(S) AND FORMS FOR COVERAGE FOR WHICH I AM OR MAY BECOME ELIGIBLE, AND HEREBY AUTHORIZE MY EMPLOYER TO DEDUCT THE REQUIRED CONTRIBUTION, IF ANY, FROM MY EARNINGS.

I HAVE READ AND COMPLETED ALL OF THE INFORMATION OUTLINED ABOVE

EMPLOYEE SIGNATURE

DATE SIGNED